

KGET
EEO PUBLIC FILE REPORT
August 1, 2025 - July 31, 2026

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Director I, Sports	1-2, 4, 7-10, 13-14	4
Producer I, News	1-3, 7-9, 13-14	9
Director, Newscast	1-2, 4, 6-7, 9, 13-14	6
Website Producer	1-3, 7, 9, 11, 13-15	9
Producer I, Associate	1-3, 5, 7, 9, 11, 13-15	9
Producer I, Associate	1-3, 5, 7, 9, 11, 13-15	9
Producer I, Associate	1-3, 5, 7, 9, 11, 13-15	9
Streaming TV Producer CTV	1-3, 7, 9, 12-14	3
Morning Show Producer	1-4, 7, 9, 13-14	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Steve Stuck Manual Posting	N	0
2	Career Services Center 1600 E Belle Terrace Bakersfield, California 93307 Phone : 661-336-6904 Email : westl@co.kern.ca.us Linda West	N	0
3	Indeed.com	N	9
4	Internal Promotion	N	4
5	Job Fair	N	1
6	Job/Bulletin Board	N	3
7	Kern County Hispanic Chamber of Commerce 231 H Street Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Sylvia Picazo	N	0
8	Linked In	N	2
9	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 214-765-4208 Lindsey Knapp Manual Posting	N	8
10	Nexstar's Facebook Page	N	1
11	Santa Barbara Business College 5300 California Ave Bakersfield, California 93304 Phone : 661-835-1100 Email : melissa.rapoza@sbbcollege.edu Melissa Rapoza	N	0
12	Station's Facebook Page	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Listings Manual Posting	N	0
14	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
15	Z AppleOne 5201 California Ave Suite 350 Bakersfield, California 93309 Phone : 661-578-6218 Email : josephv@ain1.com Joseph Valdez	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			29

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices, including upper level positions, to Broadcast1, a general job bank	4	News Director GSM HRBA
2	Ongoing Event	Participation in scholarship programs	The Station participates in an established scholarship program that assists students interested in pursuing a career in broadcasting. The Station actively participates and takes an administrative role in the Kern County Broadcasters Association Scholarship. There were 11 recipients in 2026.	1	VP GM
3	7/16/2026	Provision of training to management	The station, conducted a mandatory training for hiring managers which focused on the EEO recruiting process, including the discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	5	VP GM GSM News Director Chief Engineer